

# Employee Training

WAC 296-864-600

## Rule

### YOUR RESPONSIBILITY:

**To train employees to service split rim and single-piece rim wheels**

#### You must

Train employees who service rim wheels

WAC 296-864-60005. .... 600-2

Make sure employees demonstrate and retain the ability to service rim wheels safely

WAC 296-864-60010. .... 600-3

Employee Training



# Employee Training

WAC 296-864-600

## Rule

**WAC 296-864-60005**

### **Train employees who service rim wheels**

#### **You must**

- Train all employees who service rim wheels.
- Make sure that employees don't service any rim wheel until they have been trained and instructed in:
  - Correct procedures of servicing the type of wheel being worked on**and**
  - The safe operating procedures described in:
    - WAC 296-864-400, Service split rim wheels safely**and**
    - WAC 296-864-500, Service single-piece rim wheels safely.
- Make sure the training program explains the hazards involved in servicing those rim wheels and the safety procedures to be followed.
- Make sure the training program includes, at a minimum, the applicable data from the:
  - Charts
  - Rim manuals**and**
  - Contents of this standard.



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## Rule

### WAC 296-864-60010

#### Make sure employees demonstrate and retain the ability to service rim wheels safely

#### You must

- Make sure that each employee demonstrates the ability to service rim wheels safely, including performing the following tasks for the specified type of rim wheel in Table 6.

**Table 6**  
**Required Training Tasks**

Required Task	Split Rim	Single-Piece Rim
Demounting and deflation of tires	X	X
Inspection and identification of the rim wheel components	X	X
Hazards of mixing 16" and 16.5" tires and rims		X
Mounting of tires	X	X
Inflation of tires with a restraining device or other safeguard required by this section	X	X
Use of the restraining device or barrier, and other equipment required by this section	X	X
Handling of rim wheels	X	X
Inflation of the tire when a rim wheel is mounted on a vehicle		X
The hazards associated with standing in front of a split rim or single-piece rim wheel: – During inflation of the tire – During inspection of the rim wheel following inflation <b>and</b> – Installation and removal of rim wheels	X	X

-Continued-



# Employee Training

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## Rule

### WAC 296-864-60010 (Continued)

#### You must

- Make sure any employee that's unable to read the charts or rim manual is effectively trained on their contents.
- Evaluate each employee's ability to perform these tasks and to service rim wheels safely.
- Provide additional training as necessary to make sure that each employee maintains his or her proficiency.



#### Helpful tool:

#### Training checklist

The optional training checklist can help you monitor the training status of your employees. You can find this checklist in the Resources section of this chapter.

